

Position Overview:

Job Title: Feed Mill Operations Manager

Location: Fort Wayne, Indiana

Job Type: Full-Time

About Us:

Our client is dedicated to producing high-quality feed products for the agricultural community. As a small, family-owned business, we prioritize work-life balance, strong community relationships, and excellence in everything we do.

Responsibilities:

Team Management and Leadership:

- Lead and manage a team, requiring at least 2 years of experience in team management.
- Handle hiring, firing, and accountability to maintain high work standards.
- Delegate tasks effectively based on daily needs.
- Conduct performance reviews and regular check-ins.
- Onboard new hires and provide necessary training.
- Minimize repeatable and avoidable mistakes.
- Maintain a task and goal-oriented approach.

Embrace Business Values:

- Foster an approachable and supportive work environment.
- Align with the company's work/life balance values.
- Adapt to shifting roles and responsibilities as needed.
- Respond effectively to unexpected changes and challenges.
- Communicate clearly and effectively across departments.

Appreciate the Agricultural Community:

- Build and maintain relationships with farmers, Amish communities, and other local connections.
- Embrace and promote a country living lifestyle.

Computer Skills:

- Basic proficiency in Microsoft Word and Excel, with a willingness to learn.
- Efficiently use email for communication.
- Operate and understand iRely POS functions.

Attitude and Demeanor:

- Vision for future growth and openness to changes.
- Innovative ideas and suggestions for improvements.
- Approach challenges as opportunities.
- Maintain a positive attitude and encourage a positive work environment.
- Lead by example during challenging times.
- Build personable and kind relationships with team members.
- Respect and value diversity and contributions of all coworkers.

Physical Nature of Role:

- Work primarily in an outdoor production facility, affected by weather and temperature changes.
- Oversee and occasionally assist with the movement of bagged and bulk products.
- Be comfortable working in environments with grain dust exposure.

Qualifications:

- Minimum of 2 years of experience in a management role.
- Strong leadership skills with proven ability to manage and develop a team.
- Excellent organizational and delegation skills.
- Strong communication skills and ability to foster positive relationships.
- Basic computer skills, with a willingness to learn and grow in technical proficiency.
- Physical ability to work in an outdoor environment and assist with product movement as needed.
- Positive, proactive attitude and commitment to continuous improvement.

Benefits:

- Competitive salary based on experience.
- Opportunities for professional growth and development.
- Work-life balance in a supportive, family-oriented environment.
- Engaging work in a meaningful industry that supports the agricultural community.

How to Apply:

Please submit your resume and a cover letter detailing your experience and why you are interested in this position. We look forward to learning more about you and how you can contribute to our team.

This company is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

Thank you for considering this opportunity. I look forward to hearing from you soon.

<https://recruitcrm.io/apply/17176145467410007395QOH>

Best regards,

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